

# **Mahatma Phule Mahavidyalaya, Kingaon**

## **CODE OF CONDUCT FOR TEACHERS**

1). The teacher shall perform all his duties faithfully and will not avoid his responsibility. However, following lapses would constitute improper conduct on the part of the teacher:

a. Failure to perform his academic duties such as lecturing, demonstrations, assessment, invigilation etc.

b. Gross partiality in assessment of students, deliberately over/under marking or attempt of victimization on any grounds.

c. Inciting or instigating students against other students, colleagues, administration. (This does not interfere with his right to express his differences on principles in seminars or other places where students are present.)

d. Raising questions of castes, creed or religion, race or sex in his relationships with the students and his colleagues and trying to use the above considerations for improvements of his prospects.

e. Refusal to carry out the decisions of appropriate authorities, officers, administrative and academic bodies of the University. This will not inhibit his right to express his difference with their policies or decisions, expression, provided that he will not use the facilities or forum of the University, College or Recognized Institution to propagate his own ideas or beliefs for or against particular political party or alignment of political or religious activities.

f. Accepting tuitions, conducting/participating in private coaching directly or indirectly or any classes or courses in any manner.

g. Violation of the Anti-bigamy Act and Anti-dowry Act in any manner directly or indirectly.

h. Involvement in non-academic activities directly or indirectly such as- Writing of questions-answers guide, key, likely questions, cyclostyled or xeroxed notes, etc. The teacher shall not avoid any work related to the University examinations without reasonable grounds.

2) The behavior of the teacher with male and female students and other employees shall be modest.

3) The Teacher shall-

i. Strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;

ii. Not consume any intoxicating drink or be under the influence of any intoxicating drink or drug, during the course of his duty; and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of any such drink or drug;

iii. Refrain from consuming any intoxicating drink or drug in a public place;

iv. Not appear in a public place in a state of intoxication;

v. Not use any intoxicating drink or drug in excess so that he is unable to control his behavior.

Explanation: For the purpose of this rule, "Public Place" means any place or premises (including conveyance) to which the public have or are permitted to have access, whether on payment or otherwise.